



**IAMANEH Schweiz | Suisse**

Gesundheit für Frauen und Kinder  
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# Mission Statement

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**IAMANEH Switzerland is a non-profit organisation with headquarters in Basel pursuant to Art.60ff of the Swiss Civil Code. The aims and objectives of the organisation are set out in the statutes. The Mission Statement summarises the vision, the basic values and the working methods which guide our activities.**



## Our Vision

We are committed to a world in which all people can lead an independent and healthy life free from violence and exploitation.

## Our Mission

We are involved in development work in West Africa and the Western Balkans to improve sexual and reproductive health and rights (SRHR) and to work against gender-based violence.

With our awareness raising work in Switzerland, we create understanding of the connection between health, violence, gender and discrimination and encourage solidarity.

## Our Principles

We believe in gender equality as the key to achieving socially balanced and sustainable development.

We are guided by the Cairo Programme of Action (1994) and the adopted concept of sexual and reproductive health and rights (SRHR).

We work with a human rights based approach, which strengthens the individual rights and puts responsibility on governments.

We are committed to equal rights for all, freedom of speech, respect and tolerance.

In the implementation of our programmes, we ensure that our approach takes into consideration aspects such as origin, gender, sexual orientation, age and other categories likely to face discrimination.



## Our Work Methods

Our development work focuses on discriminated and vulnerable populations, in particular women and children.

We support and develop activities which strengthen the economic, legal and social position of women and girls and contribute to the expansion of their scope for action.

We encourage the engagement of men and adolescents in sexual and reproductive health projects as well as in the reduction of gender-based violence.

We encourage responsible actions and thinking by sensitising people to our themes and by developing specific training programmes for adolescents.

We use gender transformative approaches in the implementation of our projects in the pursuit of gender justice and gender equality.

We encourage bottom-up development which is defined by the local population and target groups themselves. We then support them in creating and sustainably improving their own future.

We work closely together with local partner organisations and engage in long term partnerships and development projects to achieve jointly agreed objectives.

We strengthen and support partner organisations in their role as service providers and civil society actors.

Our work supplements that of the State system and we cooperate with the State if they cannot or do not wish to perform their duties.

We promote transnational dialogue, exchange of experience, knowledge transfer, synergy effects and networking between our partner organisations and relevant actors.

Our expert knowledge and experience from our projects is made available to third parties and we support and advise them in their project proposals.

We work with other development organisations and networks both nationally and internationally and use conferences and other platforms to introduce our work in order to achieve more cooperation.



## Our Organisational Identity

We are a politically and denominationally independent development organisation.

We do advocacy work and are engaged in where rights are not granted.

We see ourselves as a learning organisation with a specialist knowledge of themes and topics.

We work in an efficient and quality oriented manner and regularly monitor the results and effects of our work.

We attach great importance to quick decision making which allows us to react in a flexible and timely manner to demands and changes within our working environment.

We rely on qualified and motivated employees nationally and internationally and continually promote further education possibilities. We expect a high level of commitment from our employees.

We promote a healthy balance between work and family and ensure equal pay between men and women.

We cultivate a team oriented leadership and communications style. We communicate both internally and externally in an active and transparent manner.

We guarantee a careful, efficient and responsible use of financial resources in accordance with the requirements of funding parties and those of ZEWO.

*The Board of IAMANEH Switzerland adopted the Mission Statement on 28 March 2017.*

